



GLOBAL LEDGER

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LGC Global Inc. • Facility Management • Infrastructure

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LGC works with DWSD to Assess Extreme Flood Damage in Detroit

Preparing Recommendations for City to Present to FEMA



LGC is actively assessing flood damaged home basements and sewer infrastructure on an emergency basis. Crews are investigating numerous issues including storm related sink holes, washout damages and manhole structures. The unprecedented amount of rain is overwhelming considering Detroit's aging infrastructure that cannot manage the enormous amounts of water.

Upon notice during a period of rapid and widespread flooding LGC was able to quickly mobilize 20 crews spanning from the northeast part of the city to downtown

and southwest Detroit. LGC has assessed more than 20,000 homes and thousand of structures and manholes for damages. Crews were equipped with cameras, air monitoring equipment, pumps, generators, vacuums, jet rods and miscellaneous tools and safety equipment. It is estimated that thousands of homes, businesses, libraries, churches, and other facilities will take months to recover from flood damage. A detailed report has been submitted to the city as required. The City of Detroit will send the report to FEMA with a request for assistance.



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Reflection and Optimism



Avinash Rachmale,
Chairman

As 2021 comes to an end, I cannot help but reflect on the past year. It has been incredibly challenging as the world adjusted to everyday life and business practices during the COVID pandemic. It has been taxing and difficult at times as we navigated our way through unpredictable circumstances. The daily reminders of mask mandates and the importance of vaccines made it necessary for our executive team, project managers and all LGC employees to be aware of safety precautions. We managed to make it through nearly two tough years with very few setbacks.

I am absolutely inspired that we are ending this year with a lot to be proud of. Our teams across the country are busy with ongoing work and new projects that will help the company meet its expectations and financial goals. The City of Detroit is our base. It is where the majority of our employees live and work. We are proud to play a key role in the repairs of the infrastructure as contractors with the Detroit Water and Sewerage Department (DWSD) as well as The Great Lakes Water Authority (GLWA). Climate change and record-breaking rainfall has affected hundreds of households in Detroit. Our crews are busy assessing the damage done by flooded basements and streets. We have had twenty crews working over the past few months as we put together our assessment to present to the city for FEMA to review. It is a time-consuming and necessary task. We are working diligently with Gary Brown and his team at DWSD. The goal is to figure out the problems with flooding issues and determine long-term solutions.

We have expanded our footprint into new geographical locations, and the U.S. Military continues to be an important source of our

work. Our crews are doing make safe condition for the abruptly halted construction of sections of the U.S. Mexico border wall. We are also pleased that our two construction projects in Highland Park, MI are nearly complete. You can read about all of these and other LGC topics in this edition of the Lakeshore Ledger. Please enjoy and share.

I will be remiss not to mention about loss of one of our hard-working LGC family members who lost her life in a tragic accident. We will miss Monique Hudson's presence and smiles. We extend our sincere condolences and pray to God for peace and strength to her family and especially her teenage daughter. We also send prayers and condolences to the family of Todd Joseph DeLau, an LGC foreman and equipment operator.

Our Core Values

Dreams are the stepping stones to success and achievements. We love to dream. And why not? Achievers not only plan everything they do, they dream big and set bigger goals. At LGC Global we follow a tradition of these achievers. We work with a set of exceptional principles:

Client Satisfaction:

We provide **SAFE, QUALITY, and RESPONSIVE** services that deliver value which is matched to customer expectations.

Positive Can-Do Attitude:

We are flexible and do whatever it takes to get the job done.

Responsibility:

We **HOLD OURSELVES ACCOUNTABLE** by taking ownership of **GOALS** with a clear understanding of the lines of authority and by communicating progress, problems, and results.

Respectful:

We **LISTEN, UNDERSTAND, and are CONSIDERATE** without being **JUDGMENTAL**

Major Water Transmission Project Completed on Schoolcraft Road

We have completed one of LGC's most challenging projects involving a new water transmission main along Schoolcraft Rd. affecting the city of Livonia, Redford Township, Wayne County and MDOT right of ways. It involved 12,000 linear feet of 48-inch diameter steel transmission main, gate valves, blow-off valves, entrance maintenance holes, air release valves, valve vault structures, pipeline cathodic protection system, relocation of existing utilities, pavement restoration and more. 425 linear

feet of 48-inch diameter water transmission main was installed under Middlebelt Rd. This project required communications with many stakeholders and complex traffic issues. Proximity to the freeway and various large underground utilities required special shoring and sheet piling. Repairs will be completed next month and LGC will work with the water department to inspect 7 miles of the lines as we dewater. Thus far, we have worked more than 150,000 hours without any safety incidents.

LGC CREWS REPAIRING BROKEN WATER MAIN IN FARMINGTON HILLS, MI



Water flow of broken main

Homeowners near the intersection of 14 Mile Road and Drake were greatly impacted by a water main break that occurred on Sunday, October 31st. Several communities were affected including Novi, Commerce Township and Walled Lake.

LGC crews repaired the broken 48” underground pipe. It was not in the same location as the water main break in 2017 when LGC replaced an aging pipe. Water flooded several streets and caused low water pressure in some homes. A boiled water advisory was issued. According to Cheryl Porter, Chief Operating Office for GLWA, a full analysis will be done to determine the cause and if further assessments are needed.



LGC equipment at work

LGC Global World Innovation Center

Highland Park, MI

The beautiful, new facility is set to be completed by the end of 2021, and employees will occupy the space in early 2022. The entire campus is twenty-five acres and covers 70,000 sq. ft. It will be utilized by LGC employees as well as a separate 10,000 sq.ft. building serving as a work lab for the Wayne State

University Engineering department. This project began in 2019 but was delayed due to Covid. Our company is extremely proud to be a part of Highland Park's revitalization which has brought hundreds of new jobs.

Federal Projects

Tennessee Air National Guard McGhee Tyson ANG Base

This is a joint venture project with LGC providing plant labor as well as the following. Materials, transportation, tools, equipment, appliances, supplies, service permits, insurance. We are also providing supervision necessary to perform the renovation of an existing 25,000 sq. ft. dormitory. The project includes a variety of extensive interior repairs such as utilities, electrical, HVAC, fire detection systems, existing elevator cab and more.

Award Amount: \$8,769,736.00

Department of the Army Charleston, S.C.

Winding Woods Water Supply Line

The scope of work includes construction of eight miles of a 12” diameter ductile iron water supply line for Dorchester County residents. We are excited to have this job along the East coast

of the U.S. as it affords us a wonderful opportunity to showcase our expertise in water wastewater infrastructure construction to the Corps of Engineers.

Award Amount: \$13M

Department of the Army Albuquerque, N.M.

Holloman Air Force Base

This project includes the construction of a one-story, 70,000 sq.ft. warehouse facility and incidental related work in Otero County, N.M

Award Amount \$12,949,000.

LGC is expanding work in New Mexico with an additional project at the White Sands Missile Range will be featured in a later newsletter.



Executive Spotlight

John Hajkus
Human Resource Director



The success of any company depends greatly on the strength and abilities of its workforce. LGC founder and Chairman Avinash Rachmale has indicated repeatedly how important it is to hire experienced, proficient individuals in every department. He believes the key to the most effective hiring practices is having a strong Human Resources Director. John Hajkus is this issue's Executive Spotlight.

The new H.R. Director is a Michigan native from the downriver community of Riverview with vast experience in his field. He has nearly three decades working in Human Resources in public and private sectors. He has an undergraduate degree from the University of Michigan, Dearborn, and a master's degree in Labor and Industrial Relations from Wayne State University.

Hajkus has an unclouded vision of how he wants to oversee the day-to-day challenges of his job. "I am fine-tuning our hiring practices here at LGC. This involves centralizing and streamlining the process so that job candidates can be hired quickly in this extremely competitive labor market." He also addressed the importance of gender and ethnic diversity. "It's a struggle in any organization as it helps to provide a balanced perspective on people, culture and the workplace."

Due to the Covid pandemic, the company has had to halt many of the various social activities that gave associates an opportunity to get to know each other better and share ideas. This is something that Hajkus hopes to be able to restore in some form, depending on Covid mandates. He stresses the importance of a friendly work environment.

"People are the heart of any organization. Events where employees can socialize and connect both inside and outside of the workplace can go a long way to build strong bonds and improve workplace dynamics and culture." **John Hajkus**

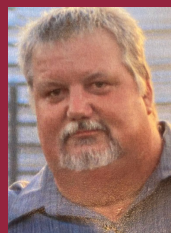
When asked what the toughest part of his job is, his answer was simple. "The toughest part is the constant flow of work and issues to resolve and manage. There is no slow season in H.R." An avid Detroit Tigers fan, he has been a season ticket holder for 27 years.

Fundraiser for Governor Gretchen Whitmer

Hosted by Metro Detroit Indian Community at-large
Led by Avinash Rachmale and Group



In Memoriam Monique Hudson & Todd Joseph De Lau



Our entire LGC employee workforce sends prayers and condolences to the families of our beloved associates who passed away. They will be greatly missed.